AGENDA

• Branching Process
• Career Satisfaction Program
• Branch Detailing
• Inter-Service Commissioning
• Aviation
• Last Year
• Milestones
• Branch Contacts
The Branching Process

Army Guidance

CPR

Preference

Your Branch
Army Guidance

• 80% of men MUST branch IN, AR, EN, FA, AV or ADA
• 20% of women MUST branch EN, FA, AV or ADA
• 2% Maximum to Medical School
• 1% Maximum as Inter-service Transfers
Cadet Performance Ranking

Academic 55%
Military 30%
Physical 15%

• CPR used for Branching includes Summer 2010 Grades
• CPR for Branching finalized before Branch Input
Preference

CFT

CBT

MENTORS

Branch

CLDT

FAMILY
Preference Input

- Conducted 27 SEP - 2 OCT 10 on the Cadet Information System (CIS) using the Branch Selection Link

- Selections are locked at 022400OCT10

- Males will rank in preference order all 16 branches
- Females will rank in preference order 14 branches
- Branch of Choice CSP Option (BRADSO)
- Branch Detail Option
- Absentee Preference Input
To improve branch satisfaction, you can extend your active duty service obligation by three years to get the branch of your choice

• 3 Year CSP ADSO (Additional Active Duty Service Obligation) consecutive with your Commissioning ADSO
  * Aviation: CSP Branch ADSO runs consecutive to the flight training ADSO

• Branching Process
  1. 75% of each Branch’s allocation will be assigned by OML
  2. The remaining 25% of each Branch will be assigned with the following priorities:
     • Cadets who select a CSP ADSO to get their branch of choice
     • If the branch does not fill to 100% – fill remainder by OML

• Cadets who sign up for branch of choice but fall within the top 75% of their branch will NOT be charged the CSP ADSO

• Cadets in the Bottom 25% of each branch allocation who sign up for the CSP branch of choice WILL be charged the CSP ADSO

*CSP Branch ADSO for Aviation
1yr Flight School + 6yr Flight School Payback + 3yr CSP ADSO = 10yrs
Step #1: Fill 75% by OML

- 12 Slots for MI – fill 9 by straight OML

OML: 1 2 3 4 5 6 7 8 9

GREEN = w/ CSP ADSO
RED ≠ w/o CSP ADSO

CSP Branch ADSO Not Charged
Step #2: ID Those Selecting CSP-Branch

• 12 Slots for MI – fill 9 by straight OML

• Identify willingness to serve 3 additional years on Active Duty to secure MI Branch

GREEN = w/ CSP ADSO
RED ≠ w/o CSP ADSO
Step #3: Fill last 25% with those selecting Branch CSP (if available)

- 12 Slots for MI – fill 9 by straight OML
  - OML: 1 2 3 4 5 6 7 8 9

- Fill final 3 slots with those willing to sign a CSP Branch of Choice ADSO
  - OML: 13 14 19 20 11 12 15 16 17 18 21 22 23

**GREEN = w/ CSP ADSO**
**RED ≠ w/o CSP ADSO**
Step #4: Select those with Branch CSP and then return to the OML to fill MI Branch to 100% (if needed)

- **12 Slots for MI** – fill 9 by straight OML

  ![OML: 1 2 3 4 5 6 7 8 9]

- **Fill final slots with CSP Branch ADSO** and return to OML to close-out MI Branch

  ![OML: 13 14 10 11 12 15 16 17 18 19 20 21 22 23]

  **GREEN** = w/ CSP ADSO  
  **RED** ≠ w/o CSP ADSO
Why Branch Detail....

Ensure branches with traditional leader lifecycle development opportunities (recipient branches) are filled by lieutenants from branches with limited lieutenant structure (donor branches).
Branch Detailing

Women may detail into CM and FA

Donor branches

*Pilot for ABET-degreed engineers only limited to 20 in AY09/10
Would You Like to Branch Detail?

Yes  No

Branching Program

1st Choice  MS
2nd Choice  MI
3rd Choice  MP
4th Choice  IN
5th Choice  FI
6th Choice  AR
7th Choice  SC
Select all donor branches you are willing to branch detail from

1st Choice
- MS
- MI

2nd Choice
- MP

3rd Choice
- IN

4th Choice
- FI

5th Choice
- AR

6th Choice
- SC

7th Choice

*Pilot for ABET-degreed engineers only limited to 20 in AY09/10
Branching Program

Select your desired (1) recipient branch

1st Choice
2nd Choice
3rd Choice
4th Choice
5th Choice
6th Choice
7th Choice

MS
MI
MP
IN
FI
AR
SC

IN
AR
FA
CM
## Branching Program

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- **Is MS Available to This Cadet?**
  - **NO**

- **Is MI Available to This Cadet?**
  - **YES**
Branching Program

1\textsuperscript{st} Choice

2\textsuperscript{nd} Choice

3\textsuperscript{rd} Choice

4\textsuperscript{th} Choice

5\textsuperscript{th} Choice

6\textsuperscript{th} Choice

7\textsuperscript{th} Choice

FINAL ASSIGNMENT

Basic Branch Assigned

Detail Branch Assigned
Army ISC Policy

• The Army **will not** consider requests for inter-service commissioning for the duration of the Global War on Terrorism, unless there are **exceptional circumstances**.
  – Policy supports the **needs of the Army** and reflects current operational events.
  – Contact USCC/S1 for information on submitting a request for inter-service commissioning.
Aviation

- Standard timeline for an Aviation Officer

  West Point Graduation → LV → Flight School (12-18 months) → 6 YEARS → Service Obligation → = 7 – 7 ½ Years

- Cadets that CSP for AV will have an additional 3 year service obligation bringing their total service time to about 10 – 10 ½ years Active Duty

  West Point Graduation → LV → Flight School (12-18 months) → 6 YEARS → Service Obligation → 3 YEARS → CSP Obligation

- All cadets MUST get an approval directly from CPT Aaron Ashley IOT be eligible to branch AV. No exceptions.
# 2011 Branch Results

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- **Total**: 228 / 72 / 894 / 176 / 1070 / 1070 / 14
2011 Branching Results

- First Assigned
- No BrADSO
- Return to OML (bottom 25%)
- BrADSO Required

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# Cadet Satisfaction

## Preferences

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## Branch Selection Satisfaction

![Graph showing Branch Selection Satisfaction](image)

- **Male #1**: 77.6% (2009), 74.0% (2010), 80.0% (2011)
- **Male #1-3**: 94.2% (2009), 91.8% (2010), 95.5% (2011)
- **Female #1**: 70.7% (2009), 63.4% (2010), 69.3% (2011)
- **Female #1-3**: 93.9% (2009), 89.6% (2010), 92.6% (2011)
- **All #1**: 76.7% (2009), 72.6% (2010), 78.2% (2011)
- **All #1-3**: 94.3% (2009), 91.6% (2010), 95.0% (2011)
Milestones

• Junior Leader Panel (16-17 Sep 10)
• Combined Arms Tailgate (18 Sep 10)
• Branch Selection Input (27 Sep – 2 Oct 10)
• Branch Notification Ceremony (7 Nov 10)
• CSP Brief (Post/Graduate School ADSO) (Jan 11)
• Post Night (4 Feb 11)
Contact Information

- Faculty / Staff / Mentors

- Career Satisfaction
  (www.career-satisfaction.army.mil)

- Branch Representatives Share Point
  (http://usma-portal/collab/uscc/DMI/default.aspx)
United States Military Academy

Department of Military Instruction

Branch Group Representatives

BRANCH GROUP REPRESENTATIVE
Spears (IN)
Slack (AR)

BRANCH GROUP REPRESENTATIVE
Matthews (CM)
Kroeger (EN)

BRANCH GROUP REPRESENTATIVE
Ashley (AV)

BRANCH GROUP REPRESENTATIVE
Knight (FA)

BRANCH GROUP REPRESENTATIVE
Miller (LG)

BRANCH GROUP REPRESENTATIVE
Wilkinson (SC)

BRANCH GROUP REPRESENTATIVE
Christie (AD)

Branch Advisors outside MT
MP: CPT Workman
MS: MAJ Patterson

Maneuver Fires and Effects
Operations Support
Force Sustainment
Health Services

Department of Military Instruction
Address to DMI Sharepoint Portal:
QUESTIONS?